

# PSYCHOLOGIST – CLINICAL, CORRECTIONAL FACILITY



## OPEN

**AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER - equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.**

**EXAMINATION BASE** DEPARTMENTAL OPEN FOR:  
DEPARTMENT OF CORRECTIONS

**WHO SHOULD APPLY** Applicants who meet the minimum qualifications as stated below. Applications will not be accepted on a promotional basis.

**HOW TO APPLY** Submit Examination Application (Std. Form 678) and Conditions of Employment – 631 form for this examination and a Recruitment Publicity Questionnaire (optional)

<b>By mail with:</b>	or	<b>In person with:</b>
Department of Corrections		Department of Corrections
Personnel Examining Section		Personnel Examining Section
P.O. Box 942883		1515 "S" Street, Room 522-N
Sacramento, CA 94283-0001		Sacramento, CA 95814

The required Conditions of Employment – 631 form for this examination and the Recruitment Publicity Questionnaire (optional) are available at the following locations:

- Department of Corrections' (CDC) personnel offices at each correctional institution
- Personnel Examining Section at 1515 S Street, Room 522-N, Sacramento, CA 95814
- Selection and Standards Branch Testing Centers (2201 Broadway, Sacramento, CA 95818; 2510 S. East Avenue, Suite 350, Fresno, CA 93706; 9055 Haven Avenue, Suite 104, Rancho Cucamonga, CA 91730)

These documents may also be obtained electronically using the electronic mail address ([health.recruit@corr.ca.gov](mailto:health.recruit@corr.ca.gov)) or by calling the toll free job line at **1-888-232-4584**, and through CDC's Intranet (<http://intranet/>) and the Internet at (<http://www.corr.ca.gov>). Most public libraries have computers available for accessing the internet.

**NOTE:** By completing and submitting the Conditions of Employment – 631 form applicants will eliminate numerous employment contacts for areas they are not interested in working.

**APPLICATION DEADLINE/ REQUIREMENTS** Applications will be accepted on a continuous basis.  
  
If you are personally delivering your application, you must do so between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, to the same street address as listed above for the Personnel Examining Section.

**NOTE:** Only applications with an original signature will be accepted.

All applicants must meet the education and/or experience requirements for this examination at the time he/she files his/her application.

**TEST DATE** The Personnel Examining Section will notify and test applicants as needs warrant.

**SALARY RANGE(S)** **As of 9/1/00**  
\$4284 - \$5623

**MINIMUM QUALIFICATIONS** License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code.

Individuals who do not qualify for licensure by the California Board of Psychology or who are in the process of securing this license will be admitted into the examination and may be appointed, but must secure a valid license within two years of an appointment; however, an individual shall be employed only to the extent necessary to be eligible for licensure plus one year. An extension of the waiver may be granted for an additional one year based on extenuating circumstances, as provided by Section 1277(e) of the Health and Safety Code of Section 5600.2(f) of the Welfare and Institutions Code, whichever is applicable.

(Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of one year at which time licensure shall have been obtained or the employment shall be terminated. Additionally, they must take the licensure examination at the earliest possible date after the date of employment.)

An extension of the waiver may be granted for an additional one year based on extenuating circumstances as provided by Section 1277(e) of the Health and Safety Code or Section 5600.2(f) of the Welfare and Institutions Code, whichever is applicable. Individuals granted an additional one year based on extenuating circumstances may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated.

MINIMUM QUALIFICATIONS (CONT'D)	<p><b>Special Personal Characteristics:</b> Empathetic understanding of patients of a State correctional facility; willingness to work in a State correctional facility; scientific and professional integrity; emotional stability; patience; alertness; tact; and keenness of observation.</p> <p><b>Special Physical Characteristics:</b> Persons appointed to this position must be reasonably expected to have and maintain sufficient strength, agility and endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well-being or that of their fellow employees or that of inmates.</p> <p>Assignments may include sole responsibility for the supervision of inmates and/or the protection of personal and real property.</p>
EXAMINATION PLAN	<p>This examination will consist solely of an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For this reason, it is especially important that each candidate must take special care to accurately complete their application. List all experience relevant to the "Minimum Qualifications" shown on this announcement. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.</p>
ELIGIBLE LIST INFORMATION	<p>Names of successful candidates are merged into the list(s) in order of final scores, regardless of date. Eligibility expires <b>12</b> months after establishment, unless the needs of the service and conditions of the list(s) warrant a change in this period.</p>
POSITION DESCRIPTION AND LOCATION(S)	<p>A Psychologist – Clinical, Correctional Facility under general direction, from the Chief Psychologist or Chief Psychiatrist depending on the level of the mental health programs, in a State correctional facility or outpatient clinic in the Department of Corrections, to carry out difficult assignments in clinical psychology which involve the assessment and treatment of adults, program development and evaluation, clinical research, professional training, and consultation; to maintain order and supervise the conduct of inmates; to protect and maintain the safety of persons and property; and does other related work.</p> <p>Positions(s) exist at various institutions throughout the state within the Department of Corrections.</p>
VETERANS POINTS/ CAREER CREDITS	<p>Veterans preference points will not be granted in this examination since it does not qualify as an entrance examination under the law. Career credits will not be granted in this examination.</p>

GENERAL INFORMATION

**Applications are available** at CDC offices, State Personnel Board offices and local offices of the Employment Development Department. Conditions of Employment – 631 form and Recruitment Publicity Questionnaires are available at CDC's personnel offices, CDC's Intranet at (<http://intranet/>), and Internet at (<http://www.corr.ca.gov>) and electronic mail at ([health.recruit@corr.ca.gov](mailto:health.recruit@corr.ca.gov)).

**The Department of Corrections** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service laws and rules and all competitors will be notified.

**Examination Locations:** If this examination requires a written test and/or oral interview, they will be scheduled throughout the State at the correctional institutions and/or parole regions. However, locations of the written test and/or oral interview may be limited or extended as conditions warrant.

**Eligible Lists:** Eligible lists established by a competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional; 2) departmental promotional; 3) multidepartmental promotional; 4) servicewide promotional; 5) departmental open; 6) open. When there are two lists of the same kind, the older must be used first.

**General Qualifications:** Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment, ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination and fingerprinting may be required. In open examinations, an investigation may be made of employment records and personal history.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

ONLY INDIVIDUALS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES WILL BE HIRED

FOR CURRENT CDC TESTING INFORMATION CALL (916) 322-2694  
California Relay Service for the Deaf or Hearing Impaired: 1-800-735-2922

THIS CANCELS AND SUPERSEDES ALL PREVIOUSLY ISSUED BULLETINS